

Non-Discrimination Policy

The City of Boynton Beach does not and shall not discriminate against any person in its operations, sponsorship, or in the administration of any activities, programs or services or in its hiring or promotion, or engage in any other discriminatory practice against any person(s) based on race, age, religion, color, gender, sex, gender identity or expression, sexual orientation, national origin, marital status, familial status, disability¹, political affiliation, veteran status, or any other characteristic protected by law.

Complaint Procedures

The City is committed to resolving complaints of individuals participating or benefiting from any program, service, or activity administered by the City.

The City has designated its Director of Human Resources and Risk Management as the central contact for any person who wishes to make a complaint alleging violations to the City's Non-Discrimination Policy.

Julie Oldbury, Director of Human Resources and Risk Management
City of Boynton Beach
P.O. Box 310
Boynton Beach, FL 33425
561-742-6275
hr@bbfl.us

Individuals may also file complaints with the appropriate governmental agency responsible for investigating discrimination, such as:

Florida Commission on Human Relations
4075 Esplanade Way Unit 110, Tallahassee, FL 32399
850-488-7082
fchrinfo@fchr.myflorida.com

OR

Region IV Office of FHEO
U.S. Department of Housing and Urban Development
Five Points Plaza
40 Marietta Street, 16th Floor
Atlanta, Georgia 30303-2806
(404) 331-5140
(800) 440-8091
TTY (404) 730-2654
ComplaintsOffice04@hud.gov

¹ Please also refer to the City of Boynton Beach's Reasonable Accommodation Policy.

Employment-related complaints may also be filed directly with the Equal Employment Opportunity Commission (EEOC).

<https://www.eeoc.gov>

1-800-669-4000 – Phone

1-800-669-6820 – TTY for Deaf/Hard of Hearing

1-844-234-5122 – ASL Video Phone for Deaf/Hard of Hearing

info@eeoc.gov

Anti-Retaliation

The City of Boynton Beach expressly prohibits retaliation in the form of intimidation, threats, coercion, or discrimination against any person for the purpose of interfering with any right or privilege contained in this Policy, or because a person has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing based on this Policy.

Complaints of retaliation should also be made to the City's point of contact for this policy, identified above.