

SUGGESTION BOX COMMENTS

Suggestions for Reducing Budget

Stop all overtime, with the exception of emergencies (i.e. fire, police, natural disasters, etc.)

Freeze wage increases.

Suspend City Manager incentive bonus program payments.

Go to a 4/10 schedule

Stop Trolley and Shopper Hopper Services and other services not crucial to the operation of the City of life/safety of the citizens of Boynton Beach.

RE: The Budget

A reduction of hours alone would severely impact City employees. Add to this an increase in mandatory Pension contributions, and the results would be even more devastating. Out health benefits have already been seriously eroded, yet there are those who have suggested employees contribute \$25 every pay period toward health insurance. I, for one, would not be able to manage financially if these procedures were adopted!!!!!! Cuts in hours means the difference of "making a living" or not, paying the mortgage or not and yes, even eating or not!!!!

I implore you to find other ways of balancing the budget. A reduction in hours should not be on the table!!!!!! Before even considering cuts of any nature, all perks and extras should be eliminated!!!!!!

Anonymous

I highly oppose the cutting the work week down to 38 or 36 hours. Those who don't should stop and do the math. I don't care how much you are making its going to affect you.

Assess yearly fees i.e. \$150 per person for Senior Center users (In addition to fees for classes, lunch, etc.) Membership usage fee.

Discontinue trolley service.

4 day work week w/36 hour or 10% salary cut.

Reduce CRS's budget until the economy picks up.

Reduce Parks & Rec's Budget.

1. Eliminate uniforms for all, except those in field (Shirts & hats) only. Pants don't have city logo.
 2. 4 – 10 hr day's w/Monday as day closed. Eliminates 4 Paid Holidays. Bargaining agreement should agree to this if it saves jobs. (How could they dispute if it prevents layoffs) 4 Paid holidays x however many employees.
 3. Safety newsletters and other hand outs w/checks could be scanned and emailed saving paper.
 4. Check stubs – Make available online if people need it printed saving cost of paper generation them.
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No Public Art Fee

Stop Building Parks – No Capital spending

Dissolve CRA

4 day work week (4/10)

1. Cut all car allowances except for the inspectors.
 2. No holiday parties / events/fairs/concerts until economy improves or start charging a fee.
 3. Get rid of Trolley or Shopper Hopper or start charging a fee for their use.
 4. Reconsider the CRA department for now.
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4 – Day work week

9 – Hour work day

1. When needed only one new city shirt/uniform per person.
 2. City / Police cars to be washed only when needed.
 3. Very basic grounds/street median upkeep.
 4. No raises (wage freeze) for everyone including City Manager, Commissioners, Mayor, Chief of departments and directors of departments.
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1. If a certain dept. is slow enough maybe someone can move temporarily to a dept. that may need the help.
2. Reconsider Public Art for now.

3. If layoffs need to happen don't always consider seniority. Also, consider work performance. *I know some "seniors" who don't work as hard because they think since they have seniority they are "safe".*
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1. STOP capital spending
 2. STOP Spending money on "New Parks"
 3. Consider the Sheriff to take over Law Enforcement and cost savings
 4. Engineering has a large amount of employees doing ???
 5. What does CRA do? What does it cost us?
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1. Work 4-10 hours days
 2. Stop putting money in to parks (until economy improves)
 3. Stop either trolley or shopper hopper
 4. Cut car allowance for management
 5. Combine CRA & Community Improvement
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Put the CRA on Hold until The Economy Gets Better. We need that revenue!!

1. Put certain projects on hold until economy gets better (Parks, CRA, Public Art)
 2. The Trolley when I see it is empty – cut it out for now
 3. Reduce work week 4 days at 9hrs
 4. Charge more for certain functions (beach, Parks, Library fees)
 5. No Special Projects wage increase. Make According to classification
 6. Cut car allowance driving city cars after hours
 7. Reduce Holiday Decorations (Christmas Tree)
 8. Uniforms for only outside employees
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Stop additional pay to employees being paid above pay grade. (our job description says other duties as required)

Increase fees for city services

Stop charging public art (at least until development picks up)

Don't do Christmas tree

Stop uniforms for everyone except field people

Cut extras like car washes

Re-distribute employees from departments that have no work

Consider reducing Mid-Management positions

Eliminate car allowances except for Inspectors

4 day 10 hour week with 1 furlough day each month

If the determination ends up with the requirement of reducing employee hours my recommendation would be to require a one day a month furlough, rather than reduced hours per work days. This would result in a 5%-6% salary/payroll reduction while allowing city staff an entire day off. Additionally, if the furlough day was defined by the city would result in an additional day of operating cost savings and could be incorporated with a 4/10 work week.

Change City Hall hours to 8AM to 5PM daily would save money and payroll time.

I want to change taxes in America it is wasting money.

Change Beach Pass Policy; eliminate free beach access for handicap stickers. Anyone including non-residents with a valid or invalid sticker has free access. These stickers can be transferred from car to car or person to person allowing unregistered cars into Ocean Beach Park. If you want to give free access to residents of Boynton Beach have them register their vehicles address and receive a free/1/2 price sticker. Handicap status is not a financial condition.

Eliminate Art Director position. Delegate to another department.

It has been over one year that I tried to save the City money. I have repeatedly asked to bring forward the concept of saving with their mail items. The dimensions of an envelope are the key factor in saving not the weight.

During these hard times of strict budget all classes and out of the conventions should be eliminated.

I do agree with Mr. Wayne Bergman, that all the evaluation merit raises should be eliminated, for the simple reason it is time and money wasted on a subjective opinion vis-a vis an objective.

Consider unifying departments with similar processes. Learn each others operations; work will flow continuously and productively in case of absenteeism or other extreme factors.

Consider also, and we can save plenty by using our expertise to train employees in our Computer Room without spending any extra money for an outside instructor.

Sent via email – 4/7/09

In light of the recent discussion with respect to the current year's fiscal shortfall and the potential for foregoing the employee raises effective 4/1/09, I was wondering if the possibility exists to substitute vacation time in lieu of salary increases. This would save any immediate out of pocket costs to the City while still providing a benefit to the employees. Basically it would be deferring the raises to the employees until they leave their employment with the City.

Rating of 2.0 – 3.0 = 2 weeks

Rating of 3.0 – 4.0 = 3 weeks

Just a thought & maybe help keep morale up.

Respectfully,

*Scott Blasie
Code Compliance Administrator*